

**General Service District 11 Panel 71  
District Inventory Meeting Minutes  
January 8, 2022, 1:30PM  
Meeting ID: 87300225118  
Passcode: D11dbm2022**

**Opening of Meeting-** Serenity Prayer

Tradition 1, Long Form- Doug M

Concept 1- Thom H

**Birthdays:** Chris Williams- 3 years, Brew Baker- 26 years, Walter- 37 years, Thom H- 22 years!!

**GSR Take Back:** Joe T Each month notes from DBM will be posted on <http://www.aanapa.org>

**Introductions (in attendance):** Elisabeth- DCMC; Drew Baker- Area Assembly Coordinator, Michael D- GSR SASTO; Charlotte- GSR Serenity on Saturday; Michael Morgan- DCM SUB 003; Sandy Staulcup- DCM SUB 001; Laura K- GSR Day at a Time Group; Jeff Dickenson DCM 002 Chair of Ad Hoc Web Committee; Jo Moore- GSR Tuesday Big Book Study- H&I Liaison, Intergroup Liaison; Chris Williams- Recording Secretary; Walter- GSR for the Park Meeting at the Senior Center; Kelly Giannini-GSR; Nell- GSR Keep it Simple Sister; Thom Hinesley- GSR Sunday Night Big Book Study, District Treasurer; Patty- visitor ( Intergroup Web Committee Member); Phil B- NAPYPAA Liaison; Joe Torres- GSR Crosstalk at Crosswalk, Beginners Meeting Chair

**New People Introductions:** Nell- GSR Monday Night Women's Keep It Simple Sister; Patty- Visitor

**Please review the synthesis of the notes from our Ad Hoc Committee on our Inventory -** If you did not get them, we will drop a copy in the chat for you.

**Officer Reports**

- DCMC- Elisabeth B- One of the most exciting upcoming events is next week's Inter district Workshop, some of our members will be sharing. January 15<sup>th</sup> Main theme is Unified in Service, AA Comes of Age 2.0. This is a big transition for AA. Going beyond Fear, other topics. Can get the flyers out as needed. We have all had experience with these topics. Last years was the first virtual event.

Went to the Sub District meeting and the agenda topics are out. There are resources for people with questions. Jennifer B. would love to help. There was a discussion about returning to in person. They decided to postpone until March due to

virus issues. We have talked about us hosting. You are welcome to join in for your favorite speakers. We will hear from Sandy about the synthesis of our District Inventory.

- Alt DCMC/PICPC – **Open- Please Announce at meetings**
- DCM 001- Sandy S- Attended the Area Sharing Session- Jeff D presented. Lots of good information. He has a handout he is willing to share. We had a subdistrict meeting going over the websites and challenged GSRs to find info online from various sources including our website and AA.org
- DCM 002 – Jeff D – I learned a lot sharing at the DCM sharing sessions. We have upcoming Service Manual Study- on Zoom, outside speakers, 3<sup>rd</sup> Sunday of the month. Hosting from District 11.
- DCM 003- Michael M- Jeff did a great presentation. Learning the tech stuff as I go. We had a discussion on being in person or not. Will resume in March. Looking forward to the Service Manual Study.
- Secretary -Chris W.- Found NYE 2020 Alcahion Flyer, added to Archives Box.
- Treasurer- Thom H – Shares Treasurers Report. Made deposits. Still 2 checks out: BTG and Literature, will check back to see if cashed. No unreported deposits. We are over budget. The Budget we passes was cleaned up and sent via Excel. Screen shared revised budget. Updated mileage rate to \$0.42, Archives travel added, one Post Conference Assembly overnight removed.

Jeff- Thom and I reviewed the revised budget, there was a minimal error, budget had been passed with revisions authorized so correction was made.

- Registrar- Mary N- (out today) Please share with her the Form from CNCA 06 for any address or meeting changes.
- Archives – Open – **Please Announce at meetings.**
- Literature – Open – **Please Announce at meetings.** Ordered 15 copies of the new Service Manuals.
- Beginners Meeting- Joe T- Despite the great turnout yesterday, we are introducing the motion that will be addressed later in this meeting. Please continue to share about the Beginners Meeting.
- Bridging the Gap- Teresa V- (out today)
- Intergroup Liaison- Jo M- Notes from Intergroup, intergroup meeting this morning. There are open positions, we have a new chair. Treasurer has stepped down. Need a newsletter chair, and an alternate chair, and a NAPYPAA Liaison. New hotline person is reviewing and reaching out to others for information. Hotline slots open. Radio PSA are happening, intergroup is staying on Zoom. They are working on the Pass it on packets.
- H&I Liaison- Jo M- We are still taking literature in. There is new label for the pink can with new information. Now taking online payments. Financials are sound. Will be making some returns to the Groups, after holding a prudent reserve.
- Tech Committee- Jeff D- Web Editor CNCA 06- Patty B has joined the committee and is awesome. We stated some trainings. Saw some duplications. Asking the entities to write about themselves to post on the page. On the schedule, we are going to add a subsection with monthly recurring meetings, separated from the weekly meetings. There is an update coming to their software- looking forward to updating software. Would like to update to be able to post flyers from other venues- from the area and other areas. Flyer gallery. National assemblies.

Joe T – is there an update for the meeting guide app?

Jeff- Great question, had to cut it off due to erroneous information. The app had been put aside and changed to a google sheet. The app was designed to go to the meeting guide. We are looking into it. It was sending people to the wrong site. Hope to have it up by March.

- NAPYPAA Liaison – Phil B- District met after the thanksgiving Alcahthon. Debriefed on the Alcahthon. Need an events chair. The intergroup liaison is open. We are organizing an event for February 13<sup>th</sup> probably valentines focused. Meeting next weekend. Will be discussing it regarding the variant, the feasibility of on person or on Zoom.

• **Visiting Area Officer, Drew Baker CNCA06 Assemblies Coordinator-**

Experience with hybrid assemblies and area business meetings:

Slide Show- AA, Tech, And Post COVID Unity- I think about the time where we didn't know what to do if we couldn't meet. We did what we could to connect. We found out that we can share our ESH virtually and stay sober. For a lot of us it worked. There is still a bifurcation between online and in person. Still a lot of challenges. We have a long way to go.

The possibilities of a Hybrid AA. What will AA look like after the virus, in recovery and in our business.

For the AA Business. There are a lot of possibilities in hybrid AA. Are we in the room and online at the same time? Maybe we will return in March. Hybrid style preconference assembly scheduled for April. Audio Visual, Video Conferencing Software, Interpretation, and Hardware. Different equipment needed for meetings of different sizes. When it comes to assemblies we have an Ad Hoc committee. They will be doing a dry run coming up. We are going to attempt a hybrid assembly. Meeting format will change. Virtual "podium". There will be some sort of screen in the room with a microphone. There have not been any virtual assembly yet. San Diego had one in December. It was weird and didn't work that well. We have to be patient and work it out. For the next year or so, we will continue to use tech tools to carry the message and carry out business. We can use those tools going forward. Ultimately, we can walk away with a little more access. People can join from anywhere and anytime. Will be things to be worked out. I think the more websites the better. My home district just posted first website. My homegroup has had a website for 5 years. When virus hit, Intergroup was caught flat footed, homegroup was the only online meeting because they had a website.

Charlotte- Have gone to some hybrid meeting and was very impressed. Is it helpful to get some guidance from the people that have put them on?

Drew- we have a screen, so people in the room can connect with the people on the screen. There is a podium with at a screen. They did it where people had to go to the podium with the laptop.

Thom H.- do you have a virtual attendance stat, has it gone up or down?

Drew- Attendance has remained relatively the same. The difference is that a lot of people that couldn't come are showing up. People who couldn't speak English were not coming. It

became tough to participate because of the language barrier with the Zoom instructions not being in Spanish.

Joe T- When we go hybrid, the majority of members will be attending by Zoom. What I see from our meetings here, our Zoom attendee is treated like a secondary attendee, we will forget to check the Zoom room sometimes. How do we treat the Zoom attendees, how do we do the prioritization of the participants?

Drew- How do we make people online feel important as people in the room. We deliberately address this. We chose online people to participate sometimes.

Jeff- For the local meetings, with smaller groups, you have added another level of service and someone gets stuck in a service position. Has this problem appeared in Area?

Drew- yes, now that we have some experience to draw on it puts more work on the people that are able to handle the technical requirements. People get burned out. They want to participate in the meeting as well. Don't forget the spirit of rotation. Train others to do the meetings. In area, became a messy calendar to maintain everything, they made a Zoom administrator that handles scheduling.

Jane- Hybrids, sometimes its hard to hear what is going on in the room. The camera isn't pointed at the speaker. It makes it hard to attend the meeting when people are talking in the room and on Zoom.

Drew- That is where we are at. We are figuring out the mechanics of where we are at. We are volunteers trying to duct tape it together. Audio is a problem.

Sandy- Thank you for the presentation and topic. We are continuing to learn; rotation and filling positions is difficult. 7<sup>th</sup> tradition is down again. One meeting there is a professional that runs it. In another meeting it is already set up with a screen. We will get better at this.

Kelly Giannini- my worry is that the hybrid is small and sometimes there are not a lot of people in person. It works. We use an iPad. Worry about lack of presence of people at meetings, and message to the newcomers. There is a worry that unity is missing.

Drew- Valid concerns, we have to work through our comfort zones.

Walter- spent time in Phoenix. Good experience with hybrid. Napa, the camera worked but it was disorientating. There they had a large screen, and everyone was on the screen including in person attendees. The money collected from 7<sup>th</sup> traditions with online attendees is down.

## **Break**

**Housekeeping motion-** Housekeeping Motions: A motion of a routine nature dealing with administrative or purely formal matters necessary to expedite House business.

- **Beginners Meeting Committee** – “To create an Ad Hoc committee to explore options to increase attendance at the Beginners Meeting; including day of the week, time, location, and format.”

Is anyone opposed to this motion?

**No objections- approved**

- **Old Business** – None

- **New Business**- None

**Discussion:**

- **INVENTORY NEXT STEPS** – Presentation of Committee Report, please find it in your packet.

Sandy- Committee was John and myself. We looked over the minutes and bulleted 3 questions each. Would like people to look over the bullet points. It was about being positive and sharing something small to stimulate group interest. Help them become better informed. Be positive, don't shame people into participation. People need to review to see what next steps the district should take. One area was a Service Manual Study, Jeff has spearheaded this. Focus on better communication. It is in the chat for download. What would people like to do for next steps. Make a discussion for February DBM?

Elisabeth- they took the notes and synthesized it.

Joe T- looking for the more experienced members to help me understand what would be the next steps. There are educational items but not seeing action steps. Where do we go next?

Jeff- you don't always get things that need to be changed. In general, we are fairly on track to where we want to be. Most groups don't do the final step of changing things. We seem pretty on track is what I am seeing.

Thom H- Intergroup did an inventory 2 years ago and carved out 15 min and looked for action items and discussion. Actions look like education needed. This was a fact-finding mission. Its always different.

Jeff- One question was about culture, have we taken the time to define the culture of our district? That could be an action item. Are we aggressive or passive? Do we help people. What is the culture that I see and what is the culture I would like to see going forward?

Elisabeth- It would be beneficial to review these for action items and then move towards those with appropriate action. One thing since the inventory the GSR has always been smiling. It has been an opportunity to spread information on General Service.

Stimulate Interest- Smile, individual action item. Invite people. Do more workshops at the district level.

Sandy- do an extra Unity Day or a Service Panel.

Elisabeth- one in winter and one in summer?

Sandy- like a panel talking about service or a conference theme.

Thom- instead of passing on the money, spending it on local events. Like a fun event with games and skits or a talent show etc. Something fun and educational.

Kelly- all ideas are good but attendance is low at these. Reword it to call it something more fun than “workshop”. GSRs speak to their experience as new to GS. Its an overload of information but it is such a positive experience. Previously had a negative outlook on these service positions. Make it look fun. People don’t think it will be a fun position.

Sandy- Doo something in coordination with Intergroup. Idea to make it fun as stated. Great idea Kelly with having people talk about their positive experience.

Elisabeth- Good ideas. Talking about their experiences and making it fun. Another item is talking about using the literature to support better understanding of general service. We could include discussions about technology, seems to be a hot topic with our group.

*We will Continue this Discussion*

- **Possible Hybrid District Business Meeting**

**Table discussion on forming a hybrid District Business Meeting**

Sandy- consider following the Area and postponing to March.

Jeff- Area has asked us to ask groups for their opinion on this.

Elisabeth- It would be great to get the feedback and input from the groups.

- **Concept Study-** See flyer in agenda packet

- **Area Business Meetings will not go back to in person until March**

## **What’s on Your Mind?**

How many Agenda Topics will there be this year?

Michael M- Jennifer said there are 222 agenda topics. They will be cut down from there.

Laura K- I went to a lot of the workshops to hear what people were saying and learning the hot topics. Taking all back is overwhelming. People were interested in literature and gender pronoun topics. Those are what I chose and I gave a list to my group and they voted on top 3-5 questions for discussion and group conscious.

Drew- There will not be as many this year. Previous year inventory was interrupted and so the topics rolled over into 2021. Topics saying “review” or “discuss”- skip. It is not asking for a group opinion on these.

Drew- I posted an Area Finance Committee workshop. Link in the flyer and the chat. There is an opening in the area web committee.

- **Volunteer for Report back:** For February Meeting: Charlotte T.- I use Jeff’s format.
- **Next Business Meeting** – February 5, 2022

**Close with the Responsibility Statement**